



# Fact sheet

## School-to-work programs

**Partner with schools**  
*to influence education, training pathways  
and youth career development into your  
workforce and/or industry sector*



Participate in the education and career development of young people in the region



Strengthen links with your local community



Promote and raise your business profile



Raise the quality and skills of those coming into your industry



Promote the attitudes and skills you want in your workforce



Support workforce age diversification



Be a part of a 'grow your own' workforce strategy



Identify talented future employees in your local area

## School-based apprenticeships & traineeships...

- » allows students to gain on-the-job experience, working towards a nationally recognised qualification in a trade or occupation
- » students start in year 10, 11 or 12 and are paid
- » school-based apprenticeships often continue as full-time apprenticeships once the student has finished their schooling. Traineeships usually finish while at school

## Work experience

- » gives students a feel for a particular industry or workplace
- » students must be at least 14 years old
- » students can participate in work experience for up to 30 days in a calendar year
- » students are not paid
- » may lead to a school-based apprenticeship or traineeship

## Work placement

- » available for Year 11 & 12 students, studying a vocational subject in a specific industry
- » students have compulsory assessment(s) during their placement
- » students are not paid during work placement as they are classified as a “voluntary worker”



## Did you know?

- » Government funding and incentives are available to eligible businesses to reduce the cost of training and supervision throughout a school-based apprenticeship or traineeship
- » Liability insurance and Workers Compensation is covered by schools

To get started, reach out to the Redlands Regional Job Committee to connect you with schools and training providers in the Redlands Coast.

### Contact information

Kate Adams | Project Manager  
0430 716 320  
jobs@redlandscoastchamber.org.au  
Redlands Regional Jobs Committee  
redlandscoastchamber.org.au

For more detailed information check out our full school-to-work resource guide.



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